

# Privacy policy for YouTube

We would like to inform you below about the processing of personal data in connection with the use of "YouTube".

## Purpose of processing

Hibernian Recruitment GmbH operates this YouTube channel in order to present itself to and communicate with Youtube users and other interested persons visiting this channel.

## Responsible

As the operator of this channel, Hibernian Recruitment GmbH is also the responsible party in the sense of data protection law. This means that Hibernian Recruitment GmbH must also ensure that your data is processed lawfully via this profile and that you can also exercise your rights regarding your data against Hibernian Recruitment GmbH (Art. 26 GDPR).

## Cookies

Data about you may be collected via this channel through cookies, regardless of whether you have a YouTube account or not. Cookies are data packets that mark the user's computers, smartphones and other end devices with a specific identifier. They are regularly stored on the user's terminal device when visiting a YouTube page, including this profile. The information stored in the cookies is received, recorded and processed by YouTube, in particular when the user visits YouTube services and services provided by other companies that use YouTube services. In addition, other entities such as YouTube partners or even third parties may use cookies on YouTube services to provide services to companies advertising on YouTube. For more information on YouTube use of cookies, please see their cookie policy. Cookies are primarily set in order to display personalized advertising to visitors to YouTube websites. This is done by displaying to the user on YouTube (i.e. also on the profile) ads from YouTube advertising partners whose websites the user has previously visited. In addition, cookies make it possible to create statistics about the use of a profile, so that YouTube and Hibernian Recruitment GmbH can track the use of this channel. The collection of your data through cookies in the context of the use of the channel is neither legally nor contractually required. Nor is this necessary for the conclusion of a contract. Therefore, there is no obligation to transmit your data to YouTube. However, the non-transmission of your data (e.g. by blocking cookies) has the consequence that we cannot offer you the channel or only to a limited extent. You can read more details about YouTube's use of cookies in YouTube's data policy (<https://policies.google.com/privacy?hl=en&gl=de>).

## Legal basis of data processing

The processing of personal data of users is based on the legitimate interest of Hibernian Recruitment GmbH in an optimized presentation (Art. 6 para. 1 lit. f GDPR).

## Recipients / disclosure to third parties

Your data may be passed on to Google Inc. in the USA through the cookies. An arrangement for data transfer outside the EU and thus data transfer to a third country is made with Google on the basis of the EU standard contractual clauses, i.e. Google must comply with a data protection standard in accordance with the GDPR vis-à-vis users in Europe.

You can request - regarding the personal data concerning you -

- information in the form of a copy of the personal data and the associated information,
- provision in a structured and machine-readable format,
- in case of their inaccuracy, their correction,
- in particular, in the event of revocation of your consent or completion of its purpose, its deletion, as well as
- in certain cases, the restriction of their processing and
- object to the use of your data for direct marketing purposes at any time.

YouTube users can influence the extent to which their user behavior may be recorded when visiting our channel under the settings for advertising preferences. Further options are offered by the YouTube settings or the form for the right to object. The processing of information by means of the cookie used by YouTube can also be prevented by not allowing cookies from third-party providers or those from YouTube in your own browser settings.

**Our data protection officer**

We have appointed a data protection officer in our company. You can reach Stephan Krischke at [datenschutz@hibernian.de](mailto:datenschutz@hibernian.de)

**Right of appeal to a supervisory authority**

If you are of the opinion that the processing of personal data by Hibernian Recruitment GmbH does not comply with the legal requirements, you can lodge a complaint with the competent supervisory authority.

**Amendment of this data protection notice**

We revise this data protection notice in the event of changes in data processing or other occasions that make this necessary. You will always find the current version on this website.

Status: January 2022